



Proclamation

City of Liberty Lake, Washington Public Statement on Diversity, Equity, and Inclusion

WHEREAS, The City of Liberty Lake acknowledges that equity is essential to providing exceptional public services and to creating an inclusive and safe work environment for everyone and;

WHEREAS, The City of Liberty Lake recognizes and supports all people in the advancement of Public Policies and Programs. The City recognizes that minorities may be marginalized and excluded. The City further acknowledges that structural and cultural barriers may impact access to, and representation in, City government and;

WHEREAS, The City of Liberty Lake acknowledges that to help create a sense of belonging for all people, we must be inclusive in developing and implementing policies to ensure that City services are responsive to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws and;

WHEREAS, The City of Liberty Lake affirms and is committed to an intentional focus on Diversity, Equity, and Inclusion and;

WHEREAS, To realize our mission and core values, the City of Liberty Lake commits to integrating equity into the fabric of our organization and the delivery of public services in pursuit of equal, fair, and just outcomes for all;

NOW, THEREFORE, I, Cris Kaminskas, Mayor of the City of Liberty Lake, do hereby proclaim the City of Liberty Lake supports diversity, equity, and inclusion in City policymaking and in the delivery of services by adopting an equity statement, continuing this training on a regular basis, and utilizing an equity lens in all hiring, policymaking and interactions with the public in delivery of City services.

Dated this 6th day of July 2021.


Cris Kaminskas, Mayor